

PILANI INVESTMENT AND INDUSTRIES CORPORATION LIMITED
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CIN: L24131WB1948PLC095302

Familiarisation Programme to Independent Directors

1. Preamble

In accordance with the requirements of Regulation 25 (7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the company shall familiarise the Independent Directors of the Company their roles, rights, responsibilities in the Company, nature of industry in which the Company operates, business model of the Company etc. through various programmes.

2. Objectives

The programme aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

3. Familiarisation Process

As Pilani Investment and Industries Corporation Limited is a Core Investment Company registered with the Reserve Bank of India and does not have any manufacturing / trading facilities hence it is not deemed feasible to impart any technical programmes to understand different aspects of business like products, markets, risks etc to the Independent Directors of the Company.

All the Independent Directors of the Company are renowned Industrialists/Professional and are undisputed leaders in their respective field of work. However, the Independent Directors of the Company in general and on an annual basis are familiarised with their roles, rights, responsibilities in the Company and any updates at the Board Meeting itself. Further, at Board and Committee meetings the Independent directors are also made aware about the strategy and business operations/performance of the Company.

Each member of the Board, including the Independent Directors have been given complete access to any information relating to the Company, whenever required.

Whenever there will be any material changes in the area of business/operations of the Company and deemed feasible the Company will always strive to let the Independent Directors understand such business model through various technical programmes/ conferences etc.



Summary of Familiarisation programme of Independent Directors during the financial year 2025-26

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|---|----------------------|
| Total no. of programmes attended by Independent Directors during the year | 1 |
| Cumulative no. of programmes attended by Independent Directors till date | 13 |
| Total hours spent by the Directors during the year | Around 15-20 minutes |
| Cumulative hours spent on familiarisation till date | Around 14 hours |

